



T.T.I., Inc. is a family owned and operated 48 state, common and contract carrier with over 30 years experience. We operate four divisions; Flatbed - hauling steel, Step Deck - hauling heavy equipment, Van - hauling paper and LTL Reefer - hauling refrigerated goods. Because of T.T.I., Inc's continued growth, we are always looking for good experienced drivers.

Once a driver is hired they can look forward to a good salary, recognition through safe driving awards, driver of the quarter, quarterly fuel bonus for top driver in each division, profit sharing, 401K savings program, vacation pay, health insurance with a wellness program and life insurance.

FLATBED DIVISION - Flatbed division hauls steel and is primarily regional. We have a heavy traffic lane from Chicago Commercial Zone to points into WI (very heavy into the Milwaukee area). If you live between Chicago and Milwaukee you can be home 3-5 nights a week, otherwise you will be home on weekends and maybe during the week depending on where your loads go. Most drivers haul 8-10 loads per week staying in the Chicago/Milwaukee area.

STEPDECK DIVISION - This division hauls over dimensional and heavy equipment and operates within the 48 states. Drivers are usually out 7-10 days. A driver must have heavy equipment experience to apply for this position.

VAN DIVISION - Operates within the 48 states with heavy traffic lane going to Philadelphia, PA, Baltimore, MD area. This division hauls 99% no touch loads. Drivers average about 3 stops and about 2700 miles per week. Flexible home time.

REEFER DIVISION - Operates primarily east of the Rockies. Drivers leave out on Sunday and need to be 500 miles into their run by Monday morning. Drivers living in Wisconsin are home by Friday. Local work is available on Friday and Saturday mornings. Drivers also have opportunities to earn more money by breaking down their own load at consignees. Drivers average about 4-5 stops and about 3000 miles per week.

FLATBED & STEP DECK PAY SCALE - Paid 26% of gross load. After 90 day probation period, if Medical insurance is NOT elected, driver will be paid 30% of gross load. Drivers are paid weekly and electronic deposit is available.

VAN & REEFER PAY SCALE

0 - 2 years experience	.35/mile	90 day review for a raise
2 - 3 years experience	.36/mile	90 day review for a raise
3 - 4 years experience	.36/mile	60 day review for a raise
4 - 7 years experience	.36/mile	30 day review for a raise
7-10 years experience	.37/mile	60 day review for a raise
Over 10 years	.37/mile	30 day review for a raise

2nd raise after 1 year of employment and yearly after that.

Top Pay .39/mile
Drop Pay - \$25.00

After 90 day probation period if Medical insurance is NOT elected, Driver is paid an extra 3 cents per mile. Drivers are paid weekly and electronic deposit is available.

INSURANCE

Cypress Benefits

Driver is eligible for health insurance after 90 days. All insurance premiums are deducted pre-tax.

After 5 years full time employment, TTI pays 100% of medical insurance premium.

Medical Insurance

Deductible - \$700.00

Single - drivers cost \$31.00/week

Family - drivers cost \$68.00/week

Deductible - \$1700.00

Single - drivers cost \$20.00/week

Family - drivers cost \$37.00/week

\$500 Wellness Program - no deductible \$10/Co-pay

RX prescription card - no deductible

Free \$25,000 life insurance policy - employee

Free \$2,000 life insurance policy - spouse

Free \$1,000 life insurance policy - each child

VACATION

1 week paid vacation - Drivers eligible after 1 year

Based on the 1 year average of gross wage.

2 weeks paid vacation - Driver eligible after 10 years based on the drivers average gross wage for previous year.

401K

401K Savings Program - Drivers eligible after 1 yr, 25 cent match by company up to a maximum of 2% of your salary.

EQUIPMENT

Drivers are issued equipment and may take equipment home as long as you have a secure area to park truck and trailer.

We have available for our Van and Reefer Division - late model Volvo's, Freightliner Classic's, Century's and Cascadia's; Cummins, Cats and Detroit engines; walk ins; 70" bunks; 10 & 13 speed transmissions; 53'x 102" air ride trailers.

We have available for our Flatbed & Stepdeck Divisions - late model 379 & 389 Peterbilt's and Freightliner Classic's, Century's and Cascadia's; Cummins, Cats & Detroit engines; walk ins; 70" bunks; 10 & 13 speed transmissions. 45 & 48 spread axle, air ride trailers. 90% flatbed trailers are covered wagons.

RYDER POLICY

Rider Policy after 6 month probation period

PET POLICY

We prefer a driver does not carry an animal in the truck but under certain circumstances a driver would be allowed to carry an animal.

\$300.00 pet deposit is required.

\$150.00 down and \$25.00/off next 6 checks.

REFERAL PROGRAM

Drivers can earn extra money by referring other drivers to T.T.I. If a driver is hired and is employed by us for 6 months without any accidents or cargo claims we will pay the driver that referred him/her \$500.00. We will pay that driver another \$500.00 if his/her referral is here after 1 year without any accidents or cargo claims.